

TIAGO FONSECA SILVA

> ESG Strategist
> Tech Lead

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📍 Lisbon, Portugal

Education

BSc Computer Science

Ongoing

PhD in Psychology

Attendance (Research)

ISPA | 2010

MA, Comm. Psychology

ISPA | 2009

Social Impact (SROI)

Social Value UK | 2016

Full-Stack Bootcamp

Ironhack | 2021

Stack & Skills

ESG Strategy:

CSRD / ESRS GRI

Double Materiality

Risk Mgmt

Tech Stack:

Node.js React

SaaS Arch. Data

Languages

Portuguese Native

English Fluent

Spanish Professional

Hybrid Profile

My code runs at the intersection of **Sustainability** and **Technology**. I am an executive consultant designing complex ESG strategies and, simultaneously, a developer building the digital tools to implement them. I transform compliance (CSRD/GRI) into measurable innovation, combining behavioral science, data analytics, and strategic leadership.

Professional Experience

Senior ESG Consultant

• **Sustentare** <2021 -- Present>

Architect of sustainability strategies for large organizations.

- **Decarbonization Logic:** Leading teams in Double Materiality assessments and climate transition plans.
- **Regulatory Compliance:** Implementing auditable reporting systems (CSRD, ESRS) for Tourism and Service sectors.
- **Data-Driven Advisory:** Utilizing proprietary analytics tools to advise the C-Suite on ESG risks and opportunities.

Founder & Head of Innovation

• **CORE | Consultoria** <2013 -- Present>

Boutique consultancy merging ESG strategy with software development.

- **The ``Killer App``:** Designed and coded a proprietary SaaS platform for ESG management (Full-Stack). Impact: 40% reduction in audit time.
- **Flagship Projects:** Designing high-impact social projects for major clients (Galp, SIBS, BPI).

Training & Capacity Building

Certified Trainer (ESG)

• **CRIAP & Corporate Training** <2021 -- Present>

Responsible for elevating sustainability literacy in the corporate sector.

- **Corporate Upskilling:** Designing internal training on regulatory compliance and strategic SDG integration.
- **Executive Training:** Lecturer in advanced courses on Psychology and Sustainability at Instituto CRIAP.
- **Methodology:** Practical approach focused on organizational behavioral change.

Digital Enabler

Tech Lead (Mobile/Web)

• **Studio Graphene** <2021 -- Present>

Maintaining hands-on technical agility. Leading dev teams (React/Node) to build robust digital solutions. This dual capability allows me to translate complex ESG requirements into clear technical specifications for IT teams.

Media Legacy

Host & Producer

- Podcast ``Conversas com Impacto''
<2018 -- 2023>

(Completed Project) Pioneer in Portugal on Social Innovation advocacy.
+50 interviews with top decision-makers and opinion leaders.